What is Knowledge Central?

Knowledge Central is an online training, testing, and performance tracking system that enables you to easily comply with the ever-increasing training requirements imposed by state and federal laws.

The Knowledge Central Promise

We propose to join your HR department—not replace it. We will have your employees trained and tested (and their performance recorded and documented) in no time.

No other system provides the Total Management Solution for your Human Resource needs with the ease of use and comprehensive content of Knowledge Central.

This is the management tool you’ve been searching for. Don’t wait a minute longer. Begin using it today. Assign a user name and password for each of your employees, then find out how to utilize the full system to protect your company today!

Knowledge Central will do all of this at no cost to you as a benefit of membership in the Western Building Material Association.

All of this is just the tip of the iceberg in terms of system capabilities. No other system provides the Total Management Solution for your Human Resource needs with the ease of use and comprehensive content of Knowledge Central. This is the management tool you’ve been searching for. Protect your company now!

Human Resource Documents Online

- Management guides on topics such as hiring, Title VII, avoiding problems, discipline and termination
- Safety programs, handbooks and guides
- Unlimited forms—company and employment
- Unlimited ability to customize, add and create content

For more information, call or email...

BPRA
Knowledge Central

4840 Bob Billings Parkway
Lawrence, KS  66049
For Information: (800) 708-6460
Email: Support@BPRKC.com
Call WBMA at (888) 551-9262 for your user name and password.

BPRA is the Building Product Retailer Alliance. As a BPRA member, the Western Building Material Association has made Knowledge Central available to you at no cost as a benefit of your membership.
**Regulatory Compliance & Training — It’s About Protecting Your Assets**

**FACT:** An employee-related lawsuit is filed every 81 seconds in the USA.

We live in a litigious society. Business owners live with the risk of litigation over employment practices, management activities (lack of training), and actions of employees.

Knowledge Central enables building material dealers to mount an “Affirmative Defense” as defined by the Supreme Court, proving that the company is doing “The Right Things – The Right Way” and avoid a catastrophic loss.

**FACT:** Live training takes time and money. Employees absent for illness or vacation miss the training experience and your ability to establish an affirmative defense is lost.

Training via Knowledge Central, whether required by federal mandate, or job-specific, is delivered in a fraction of the time required for live training. Employees and managers complete training at their own pace at their convenience. New or absent employees never miss assigned training.

**FACT:** Employers are subject to state and federal law pertaining to employee and job training.

There has never before been a comprehensive system insuring compliance with employment laws. Whether related to lawful employment practices, safety, or management actions.

**FACT:** Employers must be able to demonstrate and prove employee training!

Training records are the only method of proving lawful employment practices.

Knowledge Central provides best practices through the best solution, delivered to employees and managers via the Internet.

**FACT:** Instant access to a wide variety of employee forms is imperative in today’s workplace.

With Knowledge Central, no longer will managers have to first obtain and then track current versions of employment related forms such as:

- I-9
- W-4
- Direct Deposit Enrollment
- IRS Form 8300
- Payroll Deduction Authorization
- Vacation Request Form
- Job Application Form

**Knowledge Central includes over 200 training modules, countless forms, manuals and other important documents, totaling over 7,000 pages.** Training is user friendly, includes audio and a quiz to track comprehension. Utilize the messaging or news systems to communicate company news or announcements.

Look for new educational modules brought to you by leading industry suppliers on a regular basis.

Are you certain you are in compliance with the lengthy and ever changing list of regulatory requirements?

The list of required regulatory compliance and employee training issues includes: EEOC; ADA; Harassment; Discrimination; OSHA; ADEA; Specific Job Training based on job duties; testing; and proof of compliance.

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